

Budget Message

County of San Luis Obispo

County Government Center, RM. 370 • San Luis Obispo, California 93408 • (805) 781-5011



May 8, 2006

Honorable Board of Supervisors
County Government Center
San Luis Obispo, CA 93408

Honorable Board:

The fiscal year 2006-07 Proposed Budget is submitted for your review and consideration. It adjusts departmental expenditures and revenues for the coming fiscal year, meeting all state legal requirements and Board adopted policies. Your Board will consider the plan in detail at public budget hearings, during which time you may add, delete or modify the proposed budget, as you deem appropriate.

RECOMMENDATIONS

1. Adopt the County Administrator's Proposed 2006-07 County Budget for public review, and
2. Schedule public hearings on the Proposed 2006-07 County Budget to begin Monday, June 19, 2006 in the Board of Supervisors Chambers at 9:00 A.M., and
3. Order publication of the required legal notices scheduling the public hearings.

INTRODUCTION

Development of the 2006-07 Proposed Budget was guided by the budget goals, policies and performance measures adopted by your Board. Within this framework, we have prepared a balanced budget that maintains overall core community services that are sustainable for the foreseeable future.

Continued solid growth in local revenues and an improved state financial outlook allow us to recommend a budget that restores, and in some cases, increases service levels to support the County's mission and community wide results of a safe, healthy, livable, prosperous and well-governed community.

A few of the notable recommendations in this proposed budget include:

- Adding six Deputy Sheriffs to address a growing demand for law enforcement services resulting from new development in the rural areas of the county.
- Shoring up the Library budget by restoring nine and one half positions to prevent random closures.

- Continuing our commitment to adequately fund parks and road maintenance projects.
- Increasing the General Fund contribution to the Roads Fund by \$3 million to address road related flood control issues.
- Implementing Proposition 63, the Mental Health Services Act, to provide intensive mental health services to the community.
- Increasing the General Fund contribution to Mental Health and Drug and Alcohol by \$1.4 million to avoid painful program cuts such as closing outpatient clinics.
- Creation of a Children's Assessment Center to identify children at risk for developmental or mental health problems.

To implement these, and other recommendations, this budget includes significant cost and staff increases when compared to recent fiscal years. And yet, it falls short of meeting numerous justifiable expense requests by department heads. It is likely your Board will hear complaints from both ends of the spectrum – the budget is “too generous” or the budget is “too tight”. The key, in our view, is “sustainability”. For many years now the demand for county government services has exceeded our dollar resources annually and we do not see that dynamic changing in the immediate future. Our budgeting perspective, then, is to look at the long-term revenue trends and determine what are reasonable growth assumptions. Expenditure requests can then be prioritized to fit within those assumptions.

The following example illustrates one element of this exercise:

The Proposed Budget includes a 12% increase in Property Tax revenue. However this increase includes a return of some \$2.3 million previously taken by the state to address its budget problems for the past two years. This figure is about 3% of total Property Taxes meaning that the real “market-driven” increase is 9%. So an assumption of a 12% per year Property Tax increase would not be sustainable. A good analysis takes this one step further and looks at the market dynamics themselves. Property Tax increases reflect what is happening in the real estate market. The Central coast has enjoyed a housing boom since the late 90's, which may have peaked in 2005. So – the budget-forecasting question – is a 9% growth assumption reasonable? Prudent budgeting would suggest a smaller percentage would be a more “sustainable” assumption.

Multiply this example by the several hundred separate revenue and expenditure assessments that make up the county budget and you have a sense of the variables that are at play in this annual expenditure plan preparation

SUMMARY OF THE FISCAL YEAR 2006-07 PROPOSED BUDGET

- The proposed 2006-07 budget for all funds is \$434,540,960; a 6% increase or \$23.9 million increase over the current year (see chart below). The proposed General Fund budget is \$357,975,916; an 8% increase or \$27.8 million over the current year.

All Funds Expenditure Comparison			
	FY 05-06 Adopted	FY 06-07 Proposed	% Increase/ Decrease
General Fund	330,197,541	357,975,916	8%
Road Fund	19,432,499	24,919,292	28%
Library	7,648,887	7,502,279	-2%
Parks	6,249,125	6,503,246	4%
Capital Projects	9,200,005	5,963,200	-35%
Community Development	4,575,916	4,853,134	6%
Organizational Effectiveness	571,865	681,699	19%
Public Facilities Fees	3,550,000	3,586,100	1%
Automation Replacement	3,483,971	2,998,170	-14%
Building Replacement	1,132,003	962,538	-15%
Traffic Impact Fees	7,299,154	4,089,250	-44%
Wildlife and Grazing	5,066	8,027	58%
Drinking Driver Program	1,268,719	1,191,736	-6%
Fish and Game	26,941	65,000	141%
Medical Services Program	3,629,838	3,615,270	0%
Emergency Medical Services	514,788	501,089	-3%
Indigent Programs	1,084,017	1,174,715	8%
Tax Reduction Reserves	224,389	0	-100%
Debt Service	3,504,641	2,400,299	-32%
Pension Obligation Bonds	7,079,936	5,550,000	-22%
TOTAL	410,679,301	434,540,960	6%

General Fund Summary

- The budget is structurally sound. Operational revenue equals operational expenses.
- Contingencies are recommended at 5% as directed by Board policy.
- No reserves were needed to balance the budget.
- Budgets are recommended to keep service levels at or above the current year.

Other Funds Summary

- All other funds, excluding the General Fund (see table above), are recommended at \$76.6 million.
- The General Fund contribution to Roads, Library and Parks budgets are recommended at higher levels to increase service levels.

FACTORS AFFECTING THE FY 2006-07 BUDGET

Federal Budget

One area of the federal budget that may impact counties budgets mid-year are changes to the Temporary Assistance to Needy Families (TANF) legislation (known in California as the CalWORKS program). The federal changes set new and increased “participation” rates for CalWORKS families (essentially work and/or training requirements). It remains to be seen how the California state government will respond to these changes and how the changes will impact the County. Once the federal budget is adopted (the federal fiscal year runs from October to September) a mid-year adjustment may be necessary for the Social Service’s budget.

State Budget

The 2006-07 Governor’s Budget projects that the state will be able to fund much more than a current-law budget (existing services) and still maintain fiscal balance. This is due to a much-improved revenue picture although the state is still faced with a longer-term structural gap between revenues and expenditures. The Governor’s budget has some very positive aspects for local government that include:

- The end of ERAF III (Educational Revenue Augmentation Fund). Under the provisions of Proposition 1A, local governments will no longer be required to transfer additional property taxes to the state under ERAF III. In 2004-05 and 2005-06, counties were required to transfer \$350 million in local property tax revenue to ERAF. This means that approximately \$2.3 million in property tax revenue will be retained in the County budget and not transferred to the state in 2006-07.
- Fully funding Proposition 42, transportation funding. This improves the Road Fund budget by over \$1.4 million and allows for additional road maintenance.
- Funding a variety of other County programs such as the Rural and Small County Local Assistance Program that provides \$500,000 to the Sheriff’s Department to enhance local law enforcement and the William Act program that provides subventions for counties for property tax losses incurred by enrolling agricultural land under Williamson Act contracts.

We will not know the final outcome of the Governor’s Budget, including the “May Revise”, until it goes through the full legislative process. We expect that the state will adopt a final budget sometime after July 1.

Local Issues

Local Costs Continue To Rise. The cost of baseline service levels, particularly personnel costs continue to increase year after year. Personnel costs will increase over \$14 million from the current year. Personnel costs represent approximately 47% of the County budget.

Department charges for the Liability Program will increase by \$1.6 million in the coming year (from \$2.8 million to \$4.4 million). By redirecting the \$1.6 million savings in 2006-07 Workers’ Compensation department charges (see below) to the Liability Fund, the program’s revenue/expense gap will be closed and reserves restored to financially sound levels in the coming year.

On the positive side, the Workers' Compensation Program has seen a terrific turn-around in the last year. Total program liabilities, average cost per claim and temporary disability expenses – all key program indicators -- continue to decline. So much so, expenses for the Workers' Comp budget will fall by 19% from 2005-06 adopted levels, and 2006-07 department charges for the program will be lowered by \$1.6 million

Revenue Increases.

Local revenue, such as property tax revenue, sales tax and transient occupancy tax continue to increase. Property taxes, which make up about a quarter of the County's revenue, are increasing over 12% next year. Overall, non-departmental revenues are expected to increase by over \$19 million or 17% over the current year.

Proposition 63 - approved by the voters in November 2004, established a state personal income tax surcharge of one percent on taxpayers with annual taxable incomes of more than \$1 million. Funds resulting from the surcharge are to be spent on the expansion of County Mental Health programs. San Luis Obispo County is expected to receive about \$2.5 to \$3 million annually for new mental health programs.

Proposition 172 - Proposition 172 revenues, the ½ cent sales tax approved in 1993 for public protection purposes, are projected to bring in an additional \$2.2 million over current year levels.

Mandated Reimbursements (SB 90) - Beginning in 2006-07 the State will begin to repay counties for SB 90 claims filed for fiscal years 2002-03 through 2004-05 when there was no available State funding. The total amount of this "loan" is approximately \$3 million, which will be repaid with interest over fifteen years.

SUMMARY OF STAFFING

The Proposed Budget recommends 2,545.75 full time equivalent (FTE) permanent and limited term positions. This represents a net increase of 39 FTE positions from the current allocation. This includes a reduction of 25.25 positions and an increase in 64.25 as shown below.

2006-07 Summary		
2005-06 Current Allocation		2,505.75
2006-07 Recommendation		2,544.75
Net Adds		39.00
Department	Adds	Deletions
Airport	1.00	
Assessor	2.00	
Auditor-Controller	.25	
County Counsel	.75	
Clinical Lab Serv.		-19.50
Co. Med. Services		-1.50
District Attorney	1.50	
Drug & Alcohol		-2.25
Emergency Serv.	.25	
Human Resources		-1.00
Information Tech.		-1.00
Library	9.50	
Mental Health	1.50	
Mental Health Act	16.00	
Org. Development	1.00	
Parks	4.00	
Planning	3.00	
Public Health	.75	
Probation	10.50	
Risk Management	1.00	
SART	.50	
Sheriff	10.00	
Total	64.25	-25.25

MAJOR CHANGES IN FUNDING BY PROGRAM AREA

The following is an explanation of key issues within each major service area.

Health and Human Services

The health and human services functional group includes Social Services, Health Agency, Veterans Services, Contributions to Outside Agencies and the contract for primary care clinics. This is the largest program area and represents \$149 million or 35% of the entire County budget.

Expenses in the health and human services functional budgets are increasing by over \$8.5 million, about a 6% increase as compared to the adopted budget for FY 05-06.

The 2006-07 recommended budget for health and human services can be described as “status quo” with respect to staffing and service levels. However, a dichotomy exists between Social Services and the Health Agency. State and federal allocated revenues and realignment revenue for Social Services (DSS) have been robust. As such, DSS is able to maintain existing staffing and service levels and increase total expenditures by \$3.1 million without increasing its level of

General Fund support. In addition, DSS is transferring \$810K of sales tax realignment revenue to the Health Agency in order to support the California Children's Services (CCS) program and various Mental Health programs.

In stark contrast, the level of General Fund support for the Health Agency is increasing \$1.4 million or 21% in order to essentially maintain staffing and service levels. During the 2005-2006 fiscal year, the Health Agency created a reorganization plan for its management structure and this plan will take effect with the start of the new fiscal year. As a result of the reorganization, there are several changes to the position allocation lists of the various fund centers within the Health Agency.

One of the most significant changes in services within the Health Agency for 2006-07 is the recommendation to create a new Children's Assessment Center. The center is the result of collaboration between many members of the community including members of the County Board of Supervisors, several County Department Heads and staff, several community based organizations, and Dr. Ira Chasnoff and Associates. In summary, the purpose of the assessment center is to identify the use of alcohol or drugs during pregnancy, which can significantly impact the development of a child. The assessment center will assess, develop a treatment plan, and provide access to services for children ages zero to five who are at risk for developmental or mental health problems. The Economic Opportunity Commission will serve as the lead agency for the operation of the center. The center has many sources of funding, including money from the County General Fund in the amount of \$500,000 over two years.

On March 31, 2006, the County closed its Clinic Laboratory. The closure is expected to save the County \$517K during 2006-07 and the impact to customers is expected to be minimal as comparable services are available within the community.

The biggest increase in the level of General Fund support within the Health Agency is for the Mental Health Department. In addition to \$450K of realignment revenue transferred from DSS to Mental Health, Mental Health's General Fund support is recommended to increase \$1.4 million or 39%. This increase is necessary in order to maintain current staffing and service levels and to avoid painful cuts in programs such as closing one or more outpatient clinics. State and federal revenues are not keeping up with expenses and in past years the department has relied upon the use of one-time revenues in order to temporarily fill budget gaps. As of this year, the one-time revenues have been exhausted and as such an increase General Fund support is required.

Lastly, the County will be implementing Proposition 63/Mental Health Services Act (MHSA). On April 28, 2006, the County received approval from the state for its Community Services and Supports plan. During FY 2006-07, the County will receive \$2.5 million MHSA funds and will use this money to leverage an addition \$1 million of MediCal/EPSTD revenue. These revenues will be utilized to hire 16 positions within the Mental Health Department and to contract with Community Based Organization for an additional 10.5 positions in order to provide new and intensive mental health services to the community. It is important to note that the MHSA legislation contains stringent restrictions with respect to the use of these funds. The MHSA funds cannot be used for existing programs or services and cannot be used to supplant other funding sources.

Public Protection

The public protection category includes the Sheriff-Coroner, District Attorney, Child Support Services, Public Defender, Probation, County Fire, Emergency Services, Animal Services, Waste Management, Grand Jury and the County's contribution to Court operations. This is the second largest program area in the County budget at \$105 million or 25% of the County budget. The Public protection budget recommendations maintain service levels for departments and add staffing to a number of departments that enhance service levels.

Expenses in the public protection functional budgets are increasing by over \$9.3 million, about a 10% increase as compared to the adopted budget for FY 05-06.

The recommended budget includes additional staffing in the Sheriff-Coroner and Probation departments. Six new deputy positions are being added to the Sheriff-Coroner for FY 06-07. The recommended deputy positions provide additional manpower to help address the growing demand for law enforcement services resulting from new development and housing in rural areas. Two new correctional officer positions are also recommended for approval. An expanding inmate population at the jail creates the need to add staff to maintain safe jail operations. Recommended new positions include three support staff, including one dedicated to handling the processing of records and documents required by Proposition 69, the law that requires obtaining DNA samples from persons convicted of certain crimes. The Animal Services Division of Sheriff's Office is adding a position to assist with the coordination volunteers who assist at the shelter. Animal Services is also seeking to contract with a firm for animal license renewals, reducing the need for a vacant clerical position that is recommended for elimination.

The Probation Department is adding a Probation Assistant to address caseload growth in deferred entry of judgment, a State required program for non-violent drug offenders, and a new deputy probation officer the Mentally Ill Probationer Services program (MIPS). Three new juvenile services officer positions are recommended. The new positions are in response to new requirements from the Board of Corrections that result in the need to increase overnight staffing at the Juvenile Hall. The Probation Department Collections Unit is adding four limited term staff positions for a new program in cooperation with public defender services and the Court. The program will evaluate the financial ability of persons who use public defenders for their legal defense. This program is intended to be self-supporting through revenues generated from the payments made by the individuals who use public defender legal services and are found to be financial able to afford to offset all or a part of the cost of defense costs.

Land Based Programs

The land-based functional group includes the Agricultural Commissioner, Planning and Building, Community Development, Public Works, Public Works Special Services, Roads and Road Impact Fees. These program areas represents approximately \$53.4 million or 12% of the County budget.

Expenses in the land-based budgets are increasing by over \$7.8 million, about a 17% increase as compared to the adopted budget for 2005-06.

The recommended Planning and Building Department's budget includes staff additions and consultant services to address a variety of issues including: Phase 1 of the Conservation Element

update, Environmental Impact Report project management and mitigation monitoring oversight, implementing the Housing Element, updating the countywide digital aerial photography for use with the Geographic Information System (GIS), and consultant Services to prepare a General Plan Amendment/Specific Plan and Environmental Impact Report for South Oak Glen, North Oak Glen, and southland Street areas in Nipomo.

The recommended Roads budget includes a \$3,475,000 increase in General Fund support as compared to the 2005-06 adopted budget. The vast majority of this increase is attributable to the Board's direction on March 28, 2006 to include a one-time augmentation of \$3,000,000 to fund the improvements to specific roadway facilities to provide sufficient drainage capacity during a 25-year flood event. Specific projects are listed in the Roads budget.

In addition, \$475,000 in increased General Fund support will be used to leverage approximately \$703,000 in State and Federal funding to complete eight projects that would not be completed without the additional General Fund support. This increase brings the total General Fund support to \$9.21 million for 2006-07, and will also allow for a 10% increase in the budgeted Pavement Management Program.

Community Services

Community Services includes the Library, Parks, Golf Courses, Airports and Farm Advisor. These program areas represents approximately \$14.3 million or 3% of the County budget.

Expenses in the public protection functional budgets are increasing by over \$1.3 million, about a 10% increase as compared to the adopted budget for FY 05-06.

Given the continued positive growth in revenues for the Library, it is recommended that the department add staff in order to ensure that all 15 Library Branches remain open as scheduled, and to increase open hours for some Branches.

Since the department eliminated almost 16 full-time equivalent of temporary help in January 2005, the Library has experienced more than 67 unplanned closures. To prevent these random closures, it is recommended that nine full-time equivalent Administrative Assistants, and one half-time Department Personnel Assistant be added to the Library's Position Allocation. With the addition of these positions, it is expected that unplanned closures will be reduced by 99% and open hours are expected to increase by approximately 5% for the medium and large sized branches (for a total of 24 additional hours system wide) once these positions are filled and the Library is fully staffed.

The recommendation also includes a sizable increase to purchase books and materials. The books and materials allocation is recommended at \$700,000 (a 59% increase compared the actual expenditures for library materials in FY 2004/05).

It is important to note that this proposed budget reflects a funding level that will allow the Library to slightly increase their current levels of service, as described above, and reduces the likelihood of the depleting its reserves in the near future. This level of funding will not be sufficient to open and operate new libraries, or significantly increase operation in expanded Library facilities. Demands for new or expanded Library operations will continue to be a

challenge in the future.

The recommendation for Parks includes an increase in General Fund support to maintain adequate funding for Park's maintenance programs. The recommended General Fund support is \$3,272,950, which is an increase of \$391,508, or 13%. This is an addition to the increase of General Fund support of \$250,000 for 2005-06.

The recommended budget also includes Parks assuming management of the Sand and Surf Campground in Oceano beginning September 2006. It is expected that this operation will generate revenues over and above the cost of managing the campground and the increase in revenue will help support overall Park operations. To operate the campground four new Park Ranger II/III positions are recommended.

Fiscal and Administrative Services

The Board of Supervisors, Administrative Office, Auditor-Controller, Assessor, Clerk-Recorder and Treasurer-Tax Collector are all represented in this group. These program areas represent about 5% or \$23 million of the County budget.

The recommendations regarding these budgets reflect maintaining existing service levels. A reorganization involving the Administrative Office is explained below.

Internal Support Departments

Departments in this area include Information Technology, General Services, County Counsel, Risk Management and Personnel. These program areas represent about 7% or \$30.1 million of the County budget.

Expenses in the support department budgets are increasing by over \$1.1 million, about a 4% increase as compared to the adopted budget for 2005-06.

The Personnel Department's budget recommendation contains a reorganization proposal to fold the Risk Management Division of the Administrative Office into Personnel and rename the department Human Resources (HR). The reorganization has both short and long-term benefits. By combining Personnel and Risk Management staff, the new HR Department will immediately have more resources to focus on strengthening core personnel programs and improving communication on important employee related issues. Longer term, the reorganization sets the stage for creating a full-service HR department that houses all employee related services (e.g., traditional personnel services, employee benefits, workers' comp, safety, labor relations, and employee training/organization development, etc.) under one roof.

The recommended budget for the remainder of the departments in this area reflects maintenance of existing service levels.

Capital and Maintenance Projects

The green section of the budget document contains a detailed listing of the capital and maintenance projects proposed for next year. The major projects include airport runway projects, the sewer line

replacement project at the Operations Center and fire station improvements in California Valley. Maintenance projects include approximately \$7 million to maintain County facilities. The recommendations include a number of paving, roofing, painting, heating and air conditioning replacement and American with Disabilities Act (ADA) projects.

FINANCING

State and Federal Revenue

State and federal revenue, at \$173.4 million, represents about 42% of the County's financing. The recommended funding level represents a \$12.3 million or 8 % increase over the 2005-06 adopted amount. State and federal revenue is the single largest County revenue source. The majority of these revenues are used to support statutory programs, such as health and welfare services and some criminal justice programs. For the most part, these funds are restricted as to use and are not available for discretionary purposes.

Taxes

Property taxes, sales tax, transient occupancy and other taxes, at \$134.6 million, represents 33% of the County's financing. The recommended funding level represents a 13% increase (about \$16 million) over the 2005-06 adopted amount. This significant increase is due to the property taxes increasing about 12% over the 2005-06 adopted amounts.

License/Permit Fees/ Charges for Services

Licenses, permits and charges for services, at \$46.1 million, represents 12% of the County's financing. The recommended funding level represents a 3% increase (about \$1.3 million) over the 2005-06 adopted amount.

Other Revenues and Financing

About \$49 million falls into the category of other revenues or other financing. This represents approximately 12% of the County's financing. This category reflects billings from various County departments that charge other departments (and outside entities) for their services. It also includes countywide overhead charges.

Fines, Forfeitures and Penalties

At approximately \$4 million, this funding source is comprised of court fines and penalties. The funding in this area is consistent with current year budget.

Interest Earnings

Interest earnings, at approximately \$2.75 million, will increase by over \$800,000 compared to the current year budget. This is principally due to the recent rise in interest rates.

RESERVES

The County has two types of reserves: general reserves and designations. The general reserve is not designated for a specific use. It serves to stabilize the County's cash position prior to receipt of property tax revenues. In addition, it provides protection against downturns in the economy and may provide financial protection if a major catastrophic disaster were to occur within the County. Designations are reserves that are set-aside for specific purposes. These reserves ensure the County's financial capability to provide long-range service needs.

General Reserves:

The General Fund has \$8 million in general reserves. We are not recommending additions to general reserve funds or the use of the existing general reserve funds as a financing source for the 2006-07.

Designated Reserves - General Fund:

It is recommended that \$543,130 be added to Fire Equipment Replacement reserve. This reserve is utilized to replace fire engines when needed. The new balance in this reserve will be approximately \$1.2 million.

Designated Reserves -Other (Non-General) Fund:

Capital Project Reserves: It is recommended that \$4,000,000 from the General Fund be added to the Capital Project reserves for future building projects. The new balance in this reserve will be approximately \$13.3 million. Future projects include, but are not limited to, a new women's jail and an expansion of juvenile hall. The estimated costs for these two building projects are between \$25 and \$30 million.

Library Fund: It is recommended that \$100,000 be cancelled to help offset library costs for 2006-07. The new balance of the Library general reserve will be approximately \$378,000.

Public Facility Fees: It is recommended that \$2,088,350 be added to this reserve for future building projects related libraries, fire facilities, general government facilities, Sheriff investigative facilities and parks.

Automation Replacement reserves: It is recommended that \$1,348,170 be cancelled to pay for major automation projects recommended by the automation executive steering committee. The remaining balance for this reserve will be approximately \$4.9 million.

Building Depreciation Fund: Based on the depreciation schedule included in the County's cost allocation plan, it is recommended that \$962,538 be reserved for building replacements. The new balance in this reserve will be approximately \$6.3 million.

Traffic Impact Fees reserve: It is recommended that \$1,109,250 be reserved for future road projects. The new balance is approximately \$6.4 million.

Wildlife and Grazing reserve: The Wildlife and Grazing Advisory Board requests cancellation of \$3,277 to help pay for projects that will be completed in 2006-07.

Fish and Game reserve: The Fish and Game Board recommends that \$50,000 related to a state wide law suit settlement be added to reserves for future projects.

Pension Obligation Bonds: It is recommended that \$373,815 be added to reserves for future debt service payments and cash flow purposes.

ACKNOWLEDGMENTS

My sincere thanks and appreciation to all Department Heads and their staff for preparing and refining their department requests for the Proposed Budget. The budget is a document that reflects many hours of work by Department Heads, their staff and the Administrative Office staff.

I am ever mindful that the Proposed Budget does not come together due to the efforts of one individual; instead, the final document is the result of hard work, dedication, cooperation and compromise on the part of many individuals.

I would also like to acknowledge and thank my staff for their dedication and commitment to work with department staff and for keeping the Board's community wide results in the forefront of the process.

Our community can be proud of the professionalism, dedication, commitment, and knowledge of our County Department Heads and staff. It is due to your efforts that we can achieve a safe, healthy, livable, prosperous and well-governed community.

Many thanks for everyone's hard work.

Sincerely,

David Edge,
County Administrator